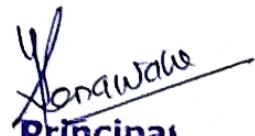


### CODE OF CONDUCT FOR TEACHERS

1. (a) The teacher shall perform all his/her duties faithfully and will not avoid his/her responsibility. However, following lapses would constitute improper conduct on the part of the teacher:
  - a. Failure to perform his academic duties such as lecturing, practicals, assessment, invigilation etc.
  - b. Gross partiality in assessment of students, deliberately over/under marking or attempt of victimization on any grounds.
  - c. Inciting or instigating students against other students, colleagues, administration. (This does not interfere with his/her right to express his differences on principles in seminars or other places where students are present.)
  - d. Raising questions of castes, creed or religion, race or sex in his/her relationships with the students and his/her colleagues and trying to use the above considerations for improvements of his prospects.
  - e. Refusal to carry out the decisions of appropriate authorities, officers, administrative and academic bodies of the University. This will not inhibit his right to express his/her difference with their policies or decisions, expression, provided that he will not use the facilities or forum of the University, College or recognized Institution to propagate his own ideas or beliefs for or against particular political party or alignment of political or religious activities.
  - f. Accepting tuitions, conducting/participating in private coaching directly or indirectly or any classes or courses in any manner.
  - g. Violation of the Anti-bigamy Act and Anti-dowry Act in any manner directly or indirectly.
  - h. The teacher shall not avoid any work related to the University examinations without reasonable grounds.
- 2) The behavior of the teacher with male and female students and other employees shall be modest.
- 3) The Teacher shall-
  - i. Don't consume any intoxicating drink or be under the influence of any intoxicating drink or drug, during the course of his duty; and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of any such drink or drug;
  - ii. Not use any intoxicating drink or drug in excess so that he is unable to control his behavior.



  
**Principal**  
B. Raghunath Art's, Comm,  
and Sci. College, Parbhani